

Quality Month Celebration at JCAPCPL



JCAPCPL celebrated Quality Month with enthusiasm and participation from employees across the organization. The month started with the inauguration day ceremony unveiling the theme of this year's quality month which was "Enhance Process Assurance," by Zenin Sanka aiming to everyone's participation in quality and flag hoisting of MD, JCAPCPL.

The highlight of the event was a Quality Awareness Run and KIZUKI Awareness Centre. The quality run showcased employees' commitment to quality health by participating in a collective run held at Jubilee Park. The KIZUKI centre, established inside workshop was inaugurated by MD and ED, JCAPCPL. The centre aims at projecting the journey of JCAPCPL by showcasing its achievements in the past, continuous improvement in the present and prospects in respect to various business processes and strategies of the company. Additionally, the poster making competition added a creative touch to the

celebration, allowing employees to visually express their understanding and appreciation of quality principles. The slogan making competition further engaged employees, encouraging them to distil the essence of quality into impactful and memorable phrases. Employees demonstrated their belief of quality through video, crafting succinct statements that captured the importance of quality in their work. These videos not only showcased creativity but also served as reminders of the significance of maintaining high standards.

To deepen employees' understanding of quality practices, the celebration included knowledge sharing sessions focused on various aspects of quality management. These interactive sessions provided a platform for discussion, fostering a culture of continuous improvement. Overall, JCAPCPL's Quality Month celebration successfully combined physical activity, creativity, and knowledge-sharing to emphasize the organization's commitment to maintaining and enhancing quality standards.

The culmination of the celebrations was marked by a grand closing ceremony attended by senior members, the Managing Director, Executive Director, and all employees. The ceremony recognized and rewarded the winners of various competitions, acknowledging their dedication to maintaining high-quality standards. This Quality Month celebration not only highlighted the importance of quality in the

organization but also strengthened the sense of teamwork and shared commitment to excellence among JCAPCPL's workforce.



JCAPCPL Participated in National Seminar on Innovation & Technology Inclusion Program in Manufacturing and Asset Management for Steel Industry



JCAPCPL, recently showcased its commitment to innovation and technological inclusion by actively participating in the National Seminar on Innovation and Technology Inclusion Program in Manufacturing and Asset

Management for the Steel Industry. The seminar served as a crucial platform for industry leaders, experts, and stakeholders to converge and discuss advancements that can reshape the landscape of steel manufacturing. JCAPCPL's involvement in the seminar underscored its dedication to staying at the forefront of technological advancements in the steel sector. The company leveraged the event to share insights into its innovative practices, emphasizing the integration of cutting-edge technologies to enhance manufacturing processes and optimize asset management. The seminar provided an opportunity for JCAPCPL to engage in knowledge exchange, collaborating with other industry leaders to explore new strategies for increasing efficiency, reducing environmental impact, and ensuring sustainability in steel production. By actively participating in discussions and workshops, JCAPCPL contributed to the collective effort to propel the steel industry towards a more technologically advanced and sustainable future.

The company's representatives shared success stories and case studies, showcasing how JCAPCPL has effectively implemented technology-driven solutions in manufacturing and asset management. This not only highlighted the company's achievements but also served as an inspiration for others in the industry seeking to embrace innovation. In addition to sharing experiences, JCAPCPL gained valuable insights from the seminar, staying abreast of the latest trends and emerging technologies in the steel sector. This newfound knowledge will undoubtedly play a pivotal role in shaping the company's future strategies and ensuring its continued success in a rapidly evolving industry. Overall, JCAPCPL's participation in the National Seminar on Innovation and Technology Inclusion Program in Manufacturing and Asset Management for the Steel Industry demonstrated its proactive approach to staying ahead of the curve, fostering collaboration within the industry, and contributing to the collective drive for technological excellence and sustainability in steel manufacturing.

Shikhar Awards Night

The Shikhar Award Night, a platform to recognize the employees for their great work done throughout the last financial year was organized by JCAPCPL. The SHIKHAR initiative aims to benchmark against industry best practices, drive breakthrough improvements, collaborate with internal and external stakeholders, and develop organizational capabilities. During the event, winners were felicitated for their outstanding contributions for EBITDA improvement practices. The awardees were felicitated by MD and ED, JCAPCPL

and also MR. Pradeep Kumar Bal, Chief BPE Operations, Tata Steel Ltd., who was our special guest for the evening. The active participation from all the senior members and employees reflected the significance of the initiative within the organization. MD also shared his thought on the importance of following best practices within the organization and also congratulated all the winners for their achievement. ED, Mr. Pranav Kumar Jha, CFO, JCAPCPL and Mr. Bal also addressed the employees during the event. The event not only recognized accomplishments but also highlighted the commitment to fostering a culture of continuous improvement and collaboration. By acknowledging and rewarding

achievements of the employees for their improvement project, the Shikhar Award Night served as a platform to inspire and motivate workforces to excel in their efforts to enhance the company's financial performance.



Annual Eye Test for Employees

In adherence to our commitment to employee well-being, JCAPCPL organized its annual eye test for all employees. The initiative aimed to promote ocular health and ensure a visually healthy workforce. The process was seamlessly integrated into the work routine, minimizing disruption to daily tasks.



JCAPCPL Employees Won Gold at the ICQCC Award, China

Two teams from JCAPCPL participated in the "International Convention on Quality Circles-2023 Beijing, China and both won Gold award for their project. The "Team Innovators," which included **Praveen Kumar Jaiswal, Sumit Kumar Mahato, Mukesh Kumar Basa, Manish Kumar and Sheikh Nehar Ahmad** won gold for their project on, "Industrial water consumption reduction by reducing the surface drain of wastewater." The "Team Tech Quest," comprising of **Namita Sonam Lakra, Sandeep Chatterjee, Kumar Gaurav, Moushami Bhakat and Sanjay Das** won gold for their project on, "Stretch Flange Cracking in CQ-590 Grades."



Young Managers Meeting with MD

The meeting between younger managers and MD along with the SLT's discussion on the various initiatives undertaken by the company. Several aspects pertaining to the workplace challenges of the various departments was discussed in order to support the young managers in their work. Overall, the meeting fostered a dynamic exchange of ideas, blending the fresh perspectives of young managers with the seasoned wisdom of the MD. It showcased a commitment to a shared vision for the company's success, where challenges are met with resilience, and opportunities are seized with strategic foresight.



JCAPCPL Won the SHE Excellence Awards for Safety, Health & Environment

The Confederation of Indian Industry (CII) organized Jharkhand Safety Symposium & Exposition on November 3, 2023, at Jamshedpur. MD, JCAPCPL who is also the Chairman of CII, Jharkhand was one of main speaker at the event. The symposium recognized and celebrated organizations that excelled in safety, health, and environmental practices with the Jharkhand State Level Awards for 2022-23. JCAPCPL won the SHE Excellence Awards for Safety, Health & Environment under the Large-Scale Manufacturing Sector Companies' category of up to 2500 employees.

The event brought together industry leaders, experts, government officials and stakeholders to address critical safety concerns in the region. The program aimed

to promote a culture of safety across various sectors, including manufacturing, construction, and transportation. The panellists stressed on the fact that any behavioural-based safety initiative can have its own share of challenges in the beginning but are well worth the effort and can go a long way toward improving our entire safety culture.

The symposium also featured an exhibition of 20 companies showcasing

their safety products and services. The latest safety technologies, from advanced surveillance systems to wearable safety devices and innovative training methods were demonstrated by companies. The event concluded with a commitment from participants and organizations to prioritize safety as a core value. Attendees recognized that safety is not just a one-time effort but an ongoing commitment that requires constant vigilance and improvement.



Diwali Celebration at JCAPCPL



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Special Diwali Celebration with JCAPCPL's Extended Family

JCAPCPL employees, embraced the spirit of Diwali by spreading joy and warmth throughout the community during a week-long celebration. Their heartfelt outreach included visits to various institutions, such as orphanages, old age homes, leprosy homes, Cheshire homes, Masti ki Pathshala—an educational initiative by Tata Steel Foundation for roadside and homeless children and supported by JCAPCPL under its CSR initiative.

During these visits, the employees generously distributed gifts, sweets, and diyas, illuminating the lives of those they

encountered. The festive atmosphere resonated with happiness as both the employees and the individuals in these institutions shared moments of joy and connection.

This compassionate initiative not only brightened the Diwali festivities for those less fortunate but also fostered a sense of community and togetherness. JCAPCPL employees, by dedicating their time and resources, exemplified the true spirit of Diwali, making a positive impact on the lives of others and creating lasting memories of a joyous celebration.



Monthly Birthday Celebration



JCAPCPL donated Blood Donor Couch and Refrigerator to Jamshedpur Blood Bank

JCAPCPL donated blood donor couch, minus 80-degree deep refrigerator and blood bank refrigerator to Jamshedpur Blood Bank (JBB) under its CSR. The inauguration of the facility was done by Ms. Ruchi Narendran, Chairperson of JBB and Mr. Ujjal Chakraborti, Managing Director, JCAPCPL.

The newly inaugurated blood donor couch, minus 80-degree deep fridge,

and blood bank refrigerator stands as pillars of support in enhancing the efficiency and functionality of the JBB. These additions are part of JCAPCPL's ongoing commitment to community welfare and healthcare advancement.

The blood donor couch will facilitate a comfortable and secure environment for blood donors, while the minus 80-degree deep fridge and blood bank refrigerator ensure the preservation and availability of blood and its components.

JCAPCPL remains committed to fostering positive change and contributing to the

betterment of society through strategic CSR initiatives. The organization continues to explore avenues to address pressing societal needs and create a lasting impact.





In an effort to eradicate hunger and malnutrition from society, JCAPCPL distributed food for the family members of patients and needy at the MGM Hospital, Jamshedpur on November 28 in association with Roti Bank.

Diabetes Awareness Session organized for JCAPCPL Employees



JCAPCPL organized an insightful Diabetes Awareness Session for its employees, inviting Dr. Sunil Patidar from Tata Main Hospital as the distinguished speaker. The session aimed to educate and create awareness about diabetes, a prevalent health concern impacting individuals globally.

Dr. Patidar, renowned for his expertise in diabetes management, delivered a comprehensive presentation covering various aspects of the condition. He highlighted the importance of understanding diabetes, its causes, symptoms, and the role of a healthy lifestyle in prevention and management. The engaging session provided practical



tips on maintaining a balanced diet, incorporating regular physical activity, and adopting stress-reducing techniques, all essential components of diabetes prevention. Dr. Patidar emphasized the significance of regular health check-ups and early detection for effective management of diabetes. Employees actively participated in a Q&A session, seeking personalized advice and clarifications on various aspects of diabetes. The interactive nature of the event fostered a conducive environment for learning and open dialogue. JCAPCPL demonstrated its commitment to employee well-being by organizing this informative session, equipping staff with valuable knowledge to make informed decisions about their health. The initiative reflects the company's proactive approach to employee welfare and its dedication to fostering a healthy and supportive workplace environment.

As employees left the session, they carried with them not only a deeper understanding of diabetes but also a sense of empowerment to make positive lifestyle choices. The Diabetes Awareness Session at JCAPCPL, featuring Dr. Sunglasses Patidar, stands as a testament to the organization's commitment to promoting health and well-being among its workforce.

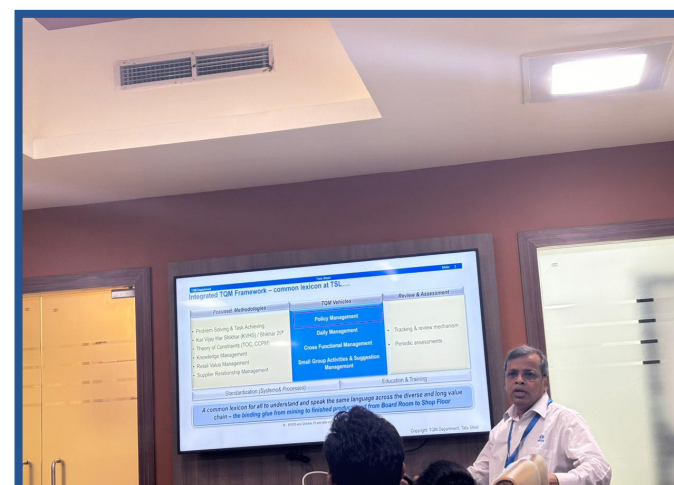
JCAPCPL Employees Participated in the Kabaddi Tournament

JCAPCPL employees participated in the Inter Divisional Kabaddi Tournament for Men, which was held at the prestigious JRD Tata Sports Complex on 2nd and 3rd of November, 2023.



1. Session on First Aid was conducted by Red Cross, Jamshedpur from 5th to 10th November. The session aimed at preparing employees to be prepared to provide help during emergency situations.

3. Session on ERT Training was conducted by TSIC from 8th to 10th November. Mandate Refresher Training course was given to five members of our ERT to handle any mishap or incident.



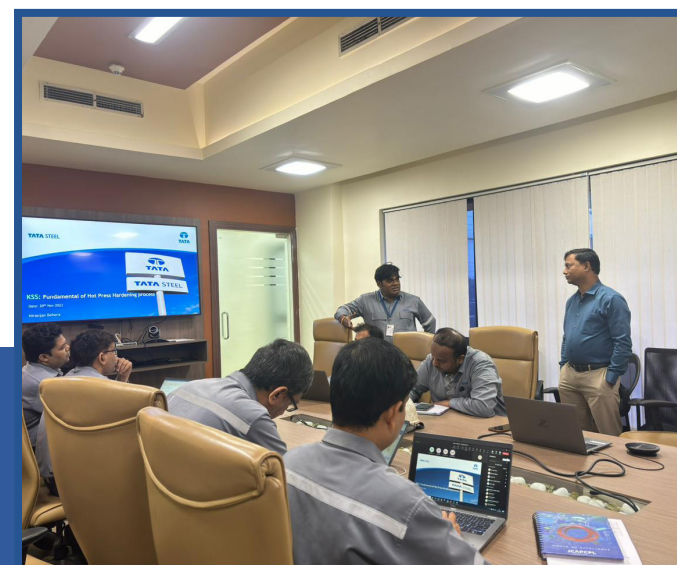
5. Session on Training on TQM was conducted by Mr. Suresh Chandra Mishra on 16th November. Knowledge sharing session on Policy Management and Kano's Boat model was given to twenty-two participants.

6. Session on Grade Development Basics was conducted by Mr Niraj Behera on 20th November. The participants received knowledge sharing session on Hot stamping grades development Basics.



2. Session on Inspector's Rules was conducted by Mr. Yuva Yosidha, DDM QA on 7th November. Knowledge sharing on the various inspection rules and quality checks to improve the skill of inspectors for better quality output was discussed during the session.

4. Session on Knowledge Training on Oil and Wet temper was conducted by Mr. Rajeev Pandey (Nihon Parkerising India) on 16th November. Knowledge sharing on properties of Rust preventive oil and its application on automotive, type of rust preventive products and its properties on prevention of rust formation was given to the twenty-two participants. Number of evaluation tests were also performed on steel sheet.



7. Session on ISO 4001 Auditor was conducted by Mr. Bobby Bhatia (Bureau Veritas) on 16th & 17th November. The twenty-eight participants received a refresher training on IMS Standard (ISO 14001:2015) for Internal Auditors.



8. Session on Sheet Metal Forming Technology was Conducted by: Dr. Pinaki Biswas (TSL) on 20th November. Knowledge sharing session on Sheet metal forming and its challenges with High tensile strength steel was given to participants.



9. Session on Annual Technical Meeting was conducted by Indian Institute of Metals on 22th to 24th November. The participants attended the inspiring keynote presentations from metals/materials experts and CEOs. The attendees also engaged in panel discussions on topics related to metal industries, green technologies, waste management, safety, raw material processing etc. The meeting also provided exclusive networking opportunities to participants to connect with fellow attendees and potential collaborators. New technologies in various fields related to metal industries, green technologies, waste management, safety etc, were also showcased in the meeting.

11. Session on Rescue operation in Elevator was conducted by Mr. ThyssenKrupp on 29th November. The twenty-three participants were explained on how to react in case they get stuck in elevator. Practical demonstration was given on how to rescue in such incidents.

11. • Session on Bearings Was Conducted by NTN Bearings on 30th November.

JCAPCPL visited TKML and TTSI



JCAPCPL QA and production head visited TKML and TTSI -The discussion mainly revolved around material performance in end use application, quality consistency and process yield performance. A few challenging issues pertaining to the seasonal problems faced by customers like rust was addressed which is being jointly worked.

Company is trying to diversify its customer base for the CRCA by-product material. Taking this forward, MD-JCAPCPL along with local sales team visited Hyderabad to meet the TSL distributors. Industries in Hyderabad region, its steel requirement and how JCAPCPL can cater to the demand were the major points discussed, product quality of JCAPCPL was appreciated by TSL and its distributors.

New Joiners



Name - Ritesh Singh
Department - Procurement (Store)
Designation - Officer
Location - Jamshedpur
Date of Joining - 06th Nov23



Name - Utkarsh Dube
Department - Finance & accounts
Designation - Asst. Manager
Location - Jamshedpur
Date of Joining - 09th Nov23



Name - Sunil Kumar
Department - PPSD
Designation - Technician
Location - Jamshedpur
Date of Joining - 17th Nov23

West Zone M&S

1. Sales - 10320 MT against ABP of 10051 MT (Consistent 8th Month in FY24 achieving over than ABP).
2. Achieved 103% sales target against ABP.
3. Payment collected 79 crores
4. High tensile and skin panel sales is 42% of total sales.

South Zone M&S

1. Sales of 12.3 kT in Nov'23 with OSP compliance of 102%. FY24 YTM ABP compliance is 105%.
2. On cumulative basis, JCPCPL has crossed the milestone of 3 Lakh MT sales to HMIL in Nov'23. While it took 49 months to cross 1 Lakh MT sales, further 30 months to cross 2 Lakh MT sales, we had achieved 3 Lakh MT milestone in further 23 months itself thus indicating consistent ramp up in supplies & SOB with HMIL.
3. FY24 YTM JCPCPL South Region CR SOB increased to 27 % (From 23% in FY23).

North Zone

1. MSIL production is expected to around 89 K in North as per the revised plan . Honda production is also expected to be as per the plan of 13.5 K.
2. We could sell around 15 kt against a plan of 16kt in-spice of production revision by MSIL , production constraint at SPC , issues in Skin ; HSS and HCIL direct despatches.
3. CR MSIL SOB was 42 % and HCIL was 21% in Nov'23 which is higher than ABP
4. Sales of diverted/downgraded materials through GTM (Distribution + Magic box+ Narrow slits) increased to 204 MT in Oct'23 .
5. High Tensile and skin panel sales is 33 % of Total Sales.
6. Payment collected 135 Crores against plan of 115 Crores.
7. 3 new sizes (2 skin and 1 Inner) for the new Y17 model of MSIL have been received for trails and same will be sent to Japan in the 1st week of Dec'23.
8. T1 trial was found successful in MSIL sizes of BDI YOM - 0.6*1025 . T2 trail lot will be supplied in Dec 2023.
9. We also have received trial confirmation of 14 new SKU from HCIL (8 Skin and 6 Inner) for the new 3RA model and we are in process of firming the delivery timelines with them .
10. We have received enquiry of 10 new sizes from Metal one for their new Imasen business. we have supplied 4 SKU on 30th Nov (12 MT) and 6 others will be supplied in the first week of Dec'23. The business potential is around 100 TPM.
11. Trail successful in 1 size each in BellSonica and NMPL Haridwar with monthly potential of 40 TPM.